



IECRM



ELECTRICAL APPRENTICESHIP INSTRUCTOR JOB DESCRIPTION

Position Key Role:

IECRM instructors are the key to future success in electrical industry. Instructors are hired to teach on a year to year basis. They will use the National IEC Curriculum as the base of their teaching, but may enhance the curriculum with PowerPoints and visuals from their own experiences. The instructor is responsible to write and grade tests, quizzes and homework assignments. The starting wage for new instructors at IECRM is \$34.00 an hour.

Responsibilities include:

- IECRM Career College considers the Instructor's position to be one of extreme importance. The Instructor is the contact between IECRM and the apprentice.
- The Instructors shall attempt, whenever possible, to be neatly dressed. A shirt and long pants are preferred. Some Instructors will come to the classroom straight from their jobs as electricians. It is understood by IECRM that under these circumstances, clean, neat clothing may be difficult to obtain.
- Class time is from 5:30 to 9:30 p.m.

Qualifications:

- Instructors will provide Lesson Plans to the Director of Education. This form will be given and explained to instructors before classes begin.
- Prior teaching experience is not mandatory. We will provide training on successful teaching methods.
- The minimum qualifications for an Instructor in the IECRM Career College shall be as follows:
 - A valid State of Colorado Journeyman's or Master's Electrical License.
 - The instructor must be an active or retired electrician. Being an IECRM member is a benefit to being an instructor. Graduates of IECRM are also encouraged to apply.
 - The Instructor must obtain a State of Colorado Vocational Teaching Credential from EGTC before employment as an IECRM Instructor. IEC National Certification and State Certification are also required. Information about these programs will be given when hired.

Benefits:

- An evaluation of instructor performance will be conducted at each year. A merit pay incentive will be provided for those instructors who meet the qualifications.
- IECRM will provide one set annually of all necessary textbooks, workbooks, etc. for the Instructors.
- New instructors will be given one-on-one training before the school year begins.
- An IECRM Staff member is on location at the main campus for the entire night for most of the evenings that class is in session to support all instructors.

How to apply:

Please send resume to Paul Lingo at paul@iecrm.org.