

Pinnacol Pointers for Safety Group Programs

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Editor's Note: Safety Group Program Monthly Newsletter Article – January 2016
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Keeping Current With OSHA Reporting and Recordkeeping

Though few of us were members of the workforce in 1970, a new law that year very much impacts your organization today and for years to come. Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthy workplaces for their employees. OSHA's role is to ensure these conditions for American workers by setting and enforcing standards and providing training, education and assistance.

We want to remind your organization of important changes by OSHA that took effect in 2015 and share helpful resources.

Updated list of exempt industries

OSHA's updated recordkeeping rule, which took effect Jan. 1, 2015, included two key changes. First, the rule updated the list of industries exempted from the requirement to routinely keep OSHA injury and illness records. The updated list includes industries with relatively low occupational injury and illness rates. Companies with 10 or fewer employees during the entire previous year remain exempt from the recordkeeping rule, regardless of the organizations' industry classifications. To determine if your organization is exempt from OSHA's recordkeeping requirements, visit these specific webpages on [OSHA's website](#) or [Pinnacol's website](#).

Updated list of reportable events

Second, the recordkeeping rule expanded the list of severe work-related injuries and illnesses that all employers must report to OSHA. The revised rule retained the requirement to report all fatalities within eight hours and added the requirement to report all inpatient hospitalizations, amputations and loss of an eye within 24 hours. Your organization can report these events using [OSHA's online form](#), or by calling OSHA at 1-800-321-OSHA (6742) or your closest OSHA area office. OSHA offers a helpful tutorial on completing the recordkeeping forms [here](#).

Pinnacol Resources

A good place to start is Pinnacol's [easy-to-use, interactive infographic](#). This tool helps quickly determine if your organization is exempt for OSHA's recordkeeping rule and provides a list of injuries that must be reported within 24 hours. Helpful, as well, are OSHA recordkeeping training sessions that Pinnacol is conducting in Colorado throughout January. Sign up for a session [here](#). An [interactive online course](#) is available as well, through J.J. Keller.

For more information on OSHA's recordkeeping rule and the requirements for your organization, visit [OSHA's recordkeeping and reporting requirements webpages](#). Or call Pinnacol's Safety On Call hotline at 303-361-4700 or 888-501-4752. Our Safety Services Team stands ready to answer questions and help your organization remain current and compliant with OSHA requirements.

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